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Dec 16 9 42 AM '99



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DEPARTMENT OF ACCOUNTING
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DEC 14 1999

COMPTROLLER'S MEMORANDUM NO. 1999-42

TO: Heads of Departments
ATTN: Payroll Offices
SUBJECT: Statutory Dues Changes for UPW

This memorandum is to notify departments of the impending statutory dues changes for all employees in UPW-represented bargaining units 01 and 10. These changes have been specified by UPW under the provisions of Section 89-4, Hawaii Revised Statutes.

Effective January 1, 2000, the new statutory dues for these employees will be as follows:

- (1) Regular full-time employees will have their monthly statutory dues computed at 1.5% times the monthly salary in effect on January 1, 2000 (of thereafter, if hired later) plus \$7.65. The minimum monthly statutory dues amount will be \$16.50 plus \$7.65.
- (2) Monthly statutory dues for part-time employees will be:
 - (a) \$18.15 for those employees with work schedules of twenty (20) or fewer hours per week.
 - (b) \$18.35 plus \$5.80 for those employees with work schedules of more than (20) hours per week.

The monthly salary is defined as the employee's monthly basic rate of pay including any shortage differential, compression differential, related differential, temporary differential, salary adjustment differential, retention differential and permanent differential pay.

When a change in the employee's basic rate of pay occurs during the calendar year after January 1, 2000, due to permanent upward or downward movement, such as promotion, demotion, reallocation, reclassification or re-pricing, etc., the dues rate shall be adjusted accordingly on the effective date of the change.

Deduction of the new statutory dues will be effected in the pay period ending January 15, 2000.

Your cooperation in transmitting this information to the affected employees in your department will be appreciated.

RAYMOND H. SATO
State Comptroller